

Every workplace is a mix of different personalities. Knowing your personality type, and those of your coworkers, can improve your teamwork and collaboration!

A - ACHIEVER

Traits: Direct, decisive, results-driven

Strengths: Leadership, quick decisions, problem-solving

Challenges: Can be blunt, overlook details or relationships

How to work with them:

- Be clear and concise
- Focus on results
- Skip unnecessary detail
- Respect their independence

R - RELIABLE

Traits: Supportive, steady, team-oriented

Strengths: Loyal, dependable, calm under pressure

Challenges: May resist change, avoid conflict, move slowly

How to work with them:

- Show appreciation
- Provide stability
- Encourage input
- Avoid sudden changes

C- CURIOUS

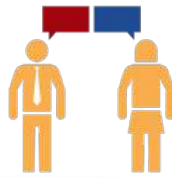
Traits: Analytical, detail-focused, cautious

Strengths: Accuracy, problem-solving, critical thinking

Challenges: Can be perfectionistic, hesitant, overly detailed

How to work with them:

- Be organized and clear
- Allow time for analysis
- Avoid rushing
- Respect their need for accuracy



H - HARMONIOUS

Traits: Enthusiastic, social, optimistic

Strengths: Great communicator, motivating, builds rapport

Challenges: Can be disorganized, over-promise, avoid conflict

How to work with them:

- Be positive and engaging
- Build personal connection
- Keep it upbeat
- Provide follow-up and structure

Curious what your personality type is in the workplace?

Take the personality type assessment in [Introduction to A.R.C.H. Personality Types in the Workplace](#)

Looking to take the next step after the Introduction to A.R.C.H. training? Further your professional development in [Personality Types in the Workplace: Resolving Conflicts with A.R.C.H.](#)

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